



STAFF SALARY STRUCTURE

Effective: January 1, 2007

Pay Level	Step															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	MINIMUM															MAXIMUM
1	\$56,942	\$58,080	\$59,241	\$60,426	\$61,635	\$63,176	\$64,755	\$66,374	\$68,033	\$69,735	\$71,652	\$73,622	\$75,647	\$77,728	\$79,865	\$82,262
2	\$62,118	\$63,360	\$64,627	\$65,919	\$67,238	\$68,919	\$70,642	\$72,408	\$74,218	\$76,073	\$78,165	\$80,315	\$82,524	\$84,793	\$87,125	\$89,738
3	\$67,295	\$68,640	\$70,014	\$71,414	\$72,842	\$74,663	\$76,530	\$78,443	\$80,404	\$82,414	\$84,680	\$87,009	\$89,401	\$91,860	\$94,386	\$97,218
4	\$73,506	\$74,976	\$76,475	\$78,005	\$79,565	\$81,554	\$83,593	\$85,683	\$87,825	\$90,020	\$92,496	\$95,040	\$97,653	\$100,339	\$103,099	\$106,191
5	\$77,648	\$79,200	\$80,785	\$82,401	\$84,049	\$86,150	\$88,304	\$90,512	\$92,774	\$95,093	\$97,708	\$100,395	\$103,155	\$105,992	\$108,907	\$112,175
6	\$83,436	\$84,688	\$85,957	\$87,247	\$88,556	\$89,884	\$91,233	\$92,830	\$94,454	\$96,108	\$97,790	\$99,502	\$101,491	\$103,521	\$105,591	\$107,703
7	\$87,608	\$88,859	\$90,129	\$91,419	\$92,727	\$94,057	\$95,405	\$97,002	\$98,626	\$100,280	\$101,962	\$103,673	\$105,663	\$107,693	\$109,763	\$111,875
8	\$91,780	\$93,031	\$94,301	\$95,590	\$96,899	\$98,229	\$99,577	\$101,173	\$102,798	\$104,451	\$106,133	\$107,845	\$109,835	\$111,865	\$113,935	\$116,047
9	\$95,951	\$97,203	\$98,473	\$99,762	\$101,071	\$102,400	\$103,749	\$105,345	\$106,970	\$108,623	\$110,305	\$112,017	\$114,007	\$116,036	\$118,107	\$120,218
10	\$100,123	\$101,375	\$102,645	\$103,934	\$105,243	\$106,572	\$107,921	\$109,517	\$111,142	\$112,795	\$114,477	\$116,189	\$118,179	\$120,208	\$122,279	\$124,390
11	\$106,080															\$148,110
12	\$110,323															\$154,034
13	\$114,566															\$182,000

Performance Awards for Employees (PAE) Incentives: Funded at 1/2%



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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
	MINIMUM																MAXIMUM
1	\$58,080	\$59,242	\$60,426	\$61,635	\$62,868	\$64,439	\$66,050	\$67,701	\$69,394	\$71,129	\$73,085	\$75,094	\$77,160	\$79,282	\$81,463	\$83,907	
2	\$63,360	\$64,628	\$65,920	\$67,238	\$68,582	\$70,297	\$72,055	\$73,856	\$75,702	\$77,595	\$79,728	\$81,921	\$84,174	\$86,489	\$88,867	\$91,533	
3	\$68,640	\$70,013	\$71,414	\$72,843	\$74,299	\$76,157	\$78,061	\$80,012	\$82,012	\$84,062	\$86,374	\$88,749	\$91,189	\$93,697	\$96,274	\$99,162	
4	\$74,976	\$76,476	\$78,005	\$79,565	\$81,156	\$83,185	\$85,265	\$87,397	\$89,581	\$91,821	\$94,346	\$96,940	\$99,606	\$102,346	\$105,161	\$108,315	
5	\$79,200	\$80,784	\$82,401	\$84,049	\$85,730	\$87,873	\$90,070	\$92,322	\$94,630	\$96,995	\$99,662	\$102,403	\$105,219	\$108,112	\$111,086	\$114,418	
6	\$83,436	\$85,105	\$86,381	\$87,677	\$88,992	\$90,327	\$91,682	\$93,057	\$94,686	\$96,344	\$98,030	\$99,746	\$101,492	\$103,521	\$105,591	\$107,702	\$109,857
7	\$87,608	\$89,360	\$90,637	\$91,932	\$93,247	\$94,582	\$95,938	\$97,313	\$98,942	\$100,599	\$102,285	\$104,001	\$105,747	\$107,776	\$109,847	\$111,959	\$114,112
8	\$91,780	\$93,615	\$94,892	\$96,187	\$97,502	\$98,837	\$100,193	\$101,569	\$103,197	\$104,854	\$106,540	\$108,256	\$110,002	\$112,032	\$114,102	\$116,214	\$118,368
9	\$95,951	\$97,870	\$99,147	\$100,442	\$101,758	\$103,092	\$104,448	\$105,824	\$107,452	\$109,109	\$110,796	\$112,511	\$114,257	\$116,287	\$118,357	\$120,469	\$122,623
10	\$100,123	\$102,126	\$103,402	\$104,698	\$106,013	\$107,348	\$108,704	\$110,079	\$111,707	\$113,364	\$115,051	\$116,767	\$118,512	\$120,542	\$122,612	\$124,724	\$126,878
11	\$108,202																\$151,072
12	\$112,530																\$157,115
13	\$116,858																\$185,640

Performance Awards for Employees (PAE) Incentives: Funded at 1/2%